



**SHAHEED BENAZIR BHUTTO UNIVERSITY, SHERINGAL DIR UPPER**  
**Adv No: SBBU/Adv/26-05**

**FINAL SHOW CAUSE NOTICE**  
**TO DR. ADNAN ALI, ASSISTANT PROFESSOR OF MANAGEMENT SCIENCES, ON**  
**ACCOUNT OF WILLFUL ABSENCE FROM DUTY**

Whereas you Dr. Adnan Ali, Assistant Professor of Management Sciences Department of this University and resident of Village Kanigurram (SAM), Tehsil & P/O Ladha, District South Waziristan, Khyber Pakhtunkhwa, are charged of having committed the following acts which constitute to inefficiency and misconduct under section 1 (a & c) of the Shaheed BB University (Employees' Efficiency & Discipline) Statutes, 2022.

- i. That you were granted extra ordinary leave (EOL) for two years, w. e. f 1<sup>st</sup> September, 2023, vide this Office Notification No. SBBU/Estb/EOL/23-12, Dated 30.08.2023, during the bond period, subject to the condition that the case shall be placed before the Syndicate for clarification that whether or not the EOL for such a long period can be granted during the bond period.
- ii. After the same was regretted by the Syndicate, your leave was curtailed till 12.08.2025 and you were directed to resume your duty w. e. f 13.08.2025, vide this office notice No. SBBU/Estb/EE&D/25-71, dated 23.07.2025, and SBBU/Estb/EE&D/25-, dated 08.04.2026, through registered posts on your home address, but you failed to resume your duties or to respond in any other way.
- iii. That you have been keeping yourself absent from duty w. e. f 13.08.2025, willfully and without any authorization of the Competent Authority.
- iv. Your above acts tantamount to inefficiency and misconduct towards official duties.

Whereas by above reason, you, Dr. Adnan Ali, Assistant Professor of Management Sciences Department, prima facie has been found guilty of misconduct and inefficiency under section 1 (a & c) of the Shaheed BB University, Sheringal (Employees' Efficiency & Discipline) Statutes, 2022 and liable to disciplinary action under aforesaid rules which may lead to imposition of one or more of the penalties including major penalty of dismissal/termination from service as precedent in section 2-1 (b) of the SBBU EE&D Statutes, 2022.

Now therefore, you Dr. Adnan Ali, Assistant Professor of Management Sciences, are called upon to show cause within 14 days of the publication of this notice in press as to why one or more penalties including the major penalty of "dismissal/termination from service" may not be imposed upon you under SBBU EE&D Statutes, on the above grounds.

In case no reply is received within stipulated time period it will be presumed that you have nothing to say in defense and an ex-parte decision will be taken against you under the SBBU EE&D Statutes, 2022, which may lead to your dismissal/termination from the University Service and recovery as per bond signed by you will be initiated. You may also indicate whether you want to be heard in person by the competent authority or otherwise.

**Registrar**

**Shaheed Benazir Bhutto University Sheringal, Dir Upper, Khyber Pakhtunkhwa**  
**Ph# 0944-885529-110**

